

**Kenyon College
Premium Rates for Health
and Dental Insurance
for 2003/2004 Plan Year**

**2003/2004
HIGH PLAN**

**2003/2004
LOW PLAN**

HEALTH INSURANCE

Monthly Premiums

Monthly Premiums

(Salary Tiers Eff. 7-1-02)

Faculty and Staff

		EE/ER %	Employee \$	Employer \$	Total Premium	EE/ER %	Employee \$	Employer \$	Total Premium
Single	<\$42,999	20/80	\$ 55.83	\$ 223.34	\$ 279.17	20/80	\$ 44.67	\$ 178.67	\$ 223.34
	\$43,000 to \$71,999	25/75	\$ 69.79	\$ 209.38	\$ 279.17	25/75	\$ 55.84	\$ 167.51	\$ 223.34
	>\$72,000	33/67	\$ 92.13	\$ 187.04	\$ 279.17	33/67	\$ 73.70	\$ 149.64	\$ 223.34
Single + 1 dependent	<\$42,999	20/80	\$ 122.83	\$ 491.34	\$ 614.17	20/80	\$ 98.27	\$ 393.07	\$ 491.34
	\$43,000 to \$71,999	25/75	\$ 153.54	\$ 460.63	\$ 614.17	25/75	\$ 122.84	\$ 368.51	\$ 491.34
	>\$72,000	33/67	\$ 202.68	\$ 411.49	\$ 614.17	33/67	\$ 162.14	\$ 329.20	\$ 491.34
Family 3 or more dependents	<\$42,999	20/80	\$ 168.84	\$ 675.36	\$ 844.20	20/80	\$ 135.07	\$ 540.29	\$ 675.36
	\$43,000 to \$71,999	25/75	\$ 211.05	\$ 633.15	\$ 844.20	25/75	\$ 168.84	\$ 506.52	\$ 675.36
	>\$72,000	33/67	\$ 278.59	\$ 565.61	\$ 844.20	33/67	\$ 222.87	\$ 452.49	\$ 675.36

DENTAL INSURANCE

No Salary Tiers

		EE/ER %	Employee \$	Employer \$	Total Premium	EE/ER %	Employee \$	Employer \$	Total Premium
Single		50/50	\$ 12.03	\$ 12.03	\$ 24.06	NO LOW PLAN FOR DENTAL			
Single + 1 dependent		50/50	\$ 28.51	\$ 28.51	\$ 57.02				
Family 3 or more dependents		50/50	\$ 39.42	\$ 39.42	\$ 78.84				